

# Arlene P. Green



## Areas of Expertise

Executive Coaching

Org Design

Talent Management  
Strategy

Org Development

Learning & Development

Performance Management

## Background

Arlene Green is the Principal and Founder of Enelra Talent Solutions, LLC. Enelra works with individuals and businesses they believe in to provide science-based, talent management solutions that enable business and people development. Arlene brings over 20 years of experience in the areas of Executive & Career Coaching, Talent Management, Learning, Inclusion, Organizational Design and Change Management. She has led the design and implementation of large-scale coaching practices, selection systems, global organization designs and change plans, executive readiness assessments, succession planning, career development systems, and learning strategy and implementation.

Arlene is known for her business partnership and ability to collaborate with her clients to bring solutions to complex challenges. In her coaching practice, she is known for partnering with clients to achieve greater business and career impact, meaning, and results. Arlene has co-authored articles, book-chapters and symposiums on various talent and learning topics including selection and hiring, talent assessment, executive coaching, effective influence, and change management.

## Professional Experience:

- *Principal and Founder of Enelra Talent Solutions, LLC.*
- *Senior Director, PepsiCo Global Talent Management*
- *Organizational Development Specialist, SCANA Corporation*
- *Co-Founder, The Leadership Training Institute*
- *Advisory Board Member, Girls Inc. of Dallas*

## Education

- *Ph.D. and M.S. Industrial/ Organizational Psychology, Old Dominion University*
- *B.A., Psychology, James Madison University*